

# ENERGY VAULT POLICY

## QUALITY & ENVIRONMENTAL MANAGEMENT

Energy Vault is a specialized company in the Energy Storage sector through technology innovation. We take actions toward solidifying our Quality and Environmental Management Systems and achieving ISO (International Organization for Standardization) certifications.

- Energy Vault's companywide quality management system was designed in compliance with ISO 9001:2015 standards to consistently provide products and services that enhance customer satisfaction.
- Energy Vault understands that effective and efficient relationships with suppliers are critical to achieving corporate objectives.
- As a sustainable energy solutions provider, we recognize the importance of achieving our mission in the most environmentally friendly manner possible. Energy Vault's environmental management system is structured in compliance with ISO 14001:2015.
- Energy Vault products undergo a life cycle analysis (LCA) in compliance with the ISO 14040:2006 framework.
- Energy Vault invests time and resources in continuously improving the quality management systems and environmental management systems that directly impact the quality of the supplies and services Energy Vault offers.

Our strategic goals are:

- Provide the best training for our employees to promote quality and environmental awareness
- Compliance with customers' contract terms
- Compliance with applicable statutory and regulatory requirements
- Analysis of the economic, environmental, and strategic context, both internal and external, with analysis of risks and opportunities

Energy Vault is aware of the environment in which we operate and the challenges of the new millennium. Energy Vault is committed to environmental protection through a series of principles and guidelines:

- Greater efficiency in the rational use of natural resources, and the beneficial reuse of waste materials, such as coal combustion residues
- Promoting the reuse or recycling of waste materials within our production cycle and projects in order to create a circular economy
- Promoting the reduction of emissions into the atmosphere through the design of energy storage systems that reduce consumption of fossil fuels to the benefit of sustainable systems.

### The Management

The Management encourages all its employees to achieve these objectives, relying on their support and involvement with both personal and communal commitment. Senior Management will maintain the commitment & leadership to achieve these goals.